

JOINT LOSS MANAGEMENT COMMITTEE

Marlow has had an active Joint Loss Management Committee in place for several years. The JLMC serves a very important function. Its formation and duties are mandated by state law.

The JLMC's primary responsibility is to minimize the likelihood of injuries or accidents involving town employees or equipment. Comprised of an equal number of management and employee representatives, the committee members are always on the lookout for potential hazards or unsafe conditions in their respective work stations. Through inspections, training, awareness, and attention to detail, the committee members learn to recognize employee work habits or workplace situations or procedures which, if not removed, repaired, or eliminated, pose possible physical risks to our employees and/or damage to property and equipment and, by extension, to the general public. In the event of an accident or injury, the attending circumstances and actions taken are critically and thoroughly reviewed by the committee to hopefully prevent reoccurrence.

The committee's attention is not limited to town employee work environments, but extends to all public buildings and environments where unsafe conditions, which could pose a health or safety risk, might exist. The committee is acutely aware that in such scenarios the town could be considered legally liable. In today's litigious society, injury or loss of any sort involving a municipality represents the greatest window of litigation and possible disastrous financial risk to the municipality regardless of outcome. Consequently, an active JLMC plays a critical role not only in helping to avoid bad situations, but also in obtaining favorable liability insurance rates for the town.

During 2016 all of the Highway Department employees and Executive Administrator completed CPR training. We are also happy to report that no workplace accidents occurred during 2016.

The JLMC continues to work on updating emergency action plans for all town buildings, updating its written program, and drawing up a business continuity plan for the town.